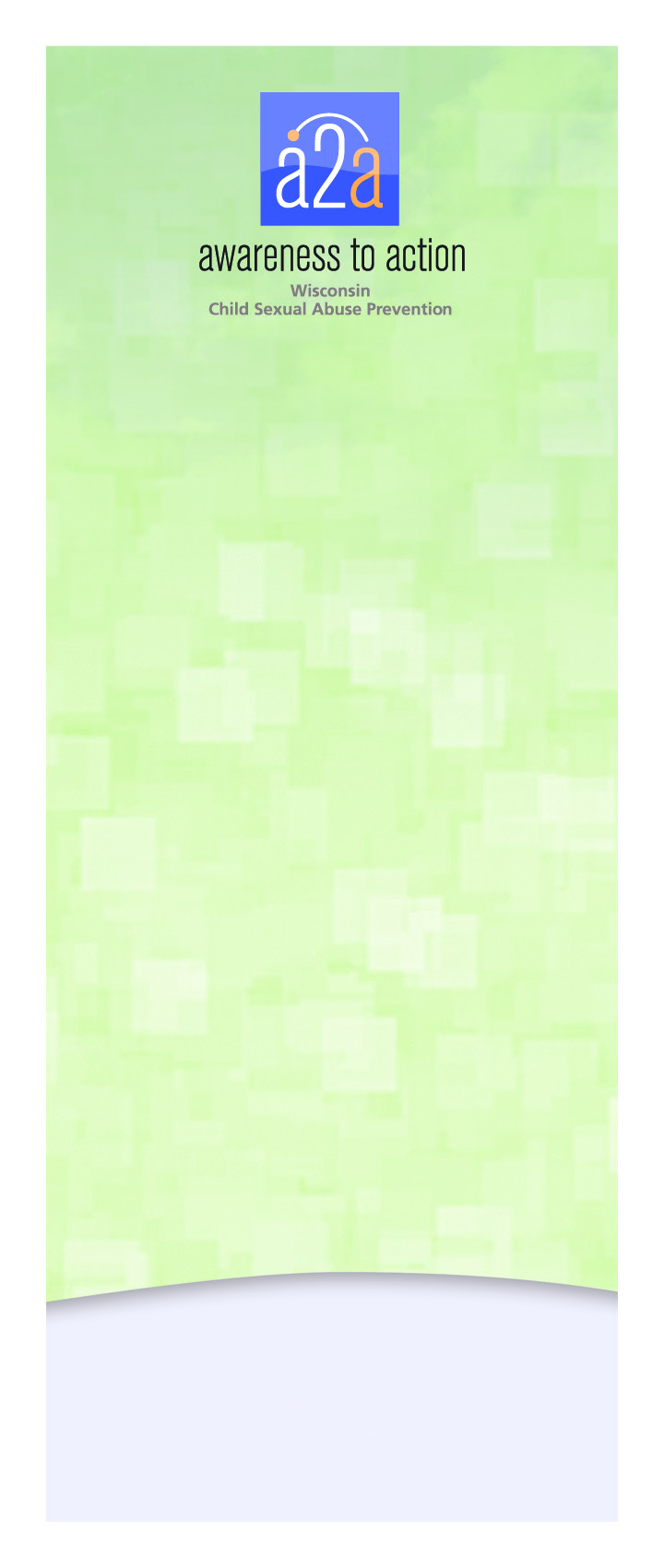
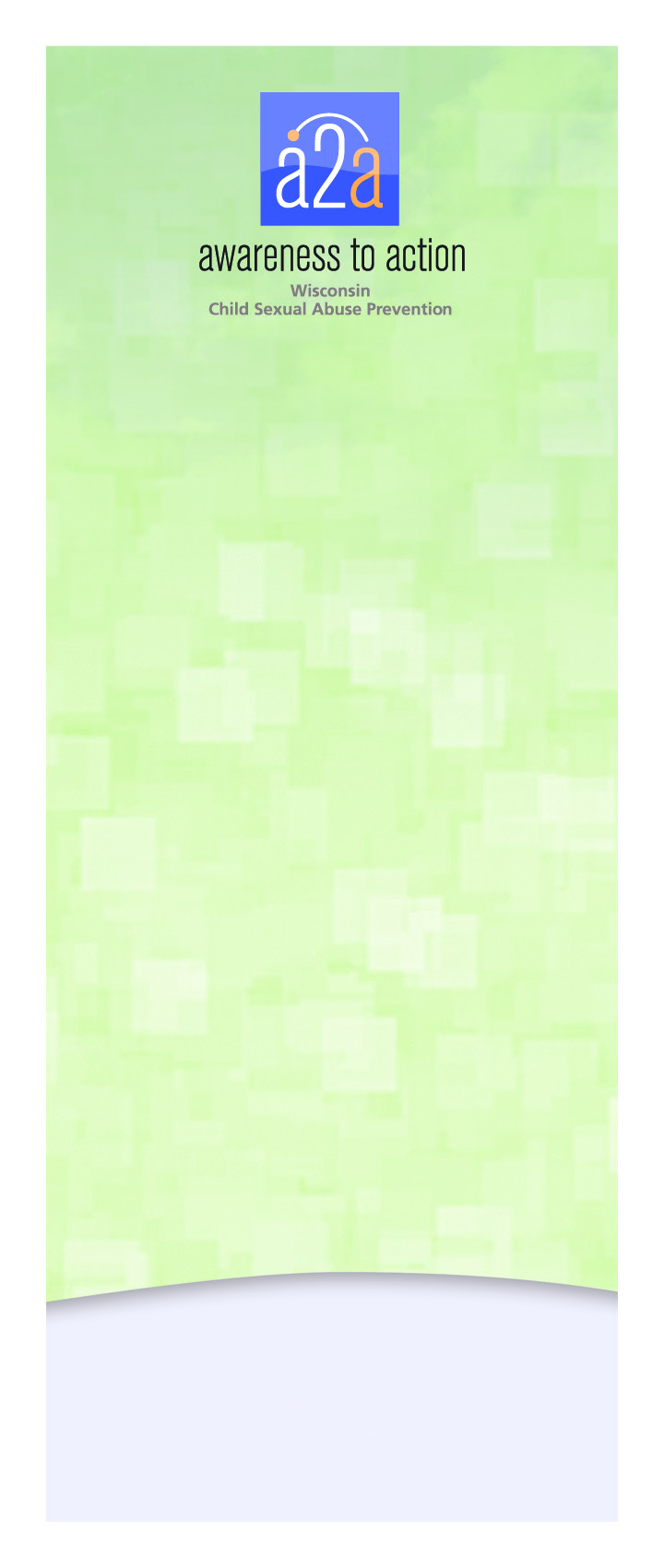
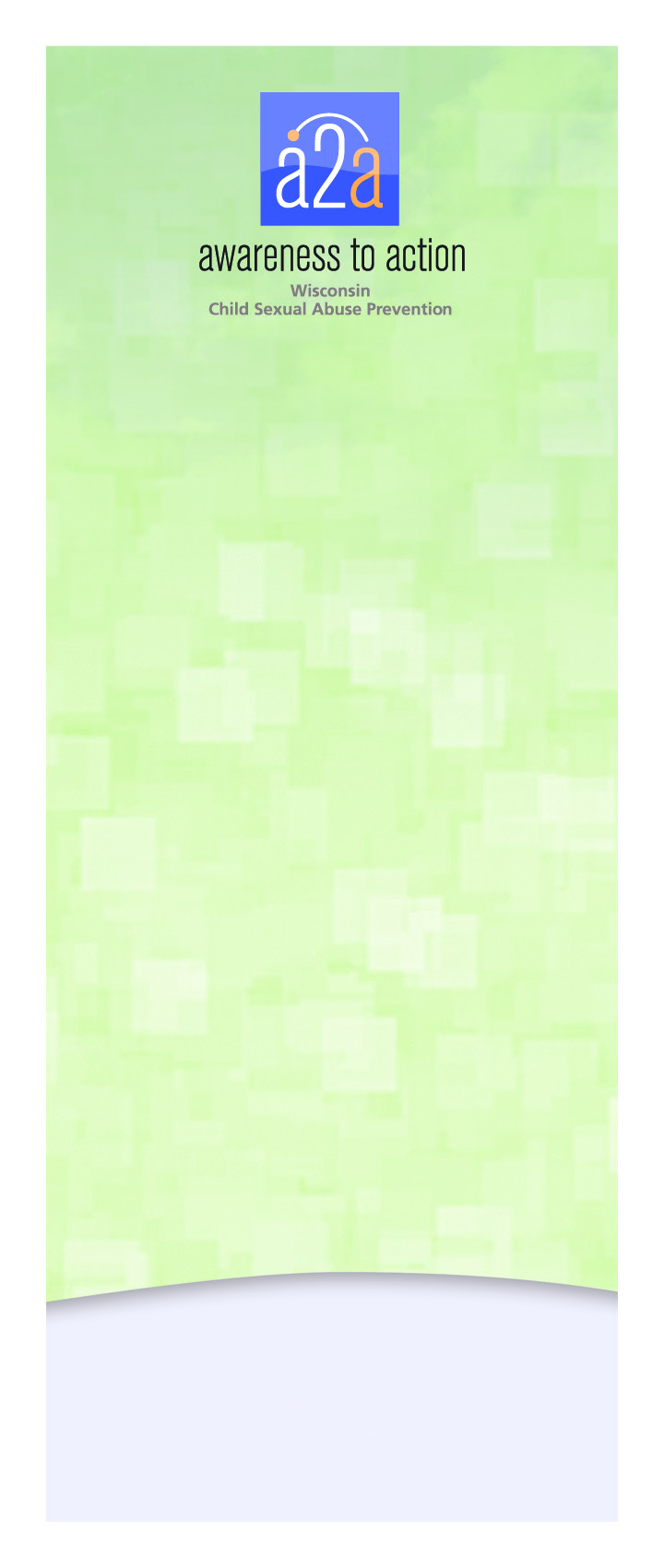
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**Does the program/organization work to select the best possible people for staff and volunteer positions?** This includes conducting background checks, screening applicants and checking references.

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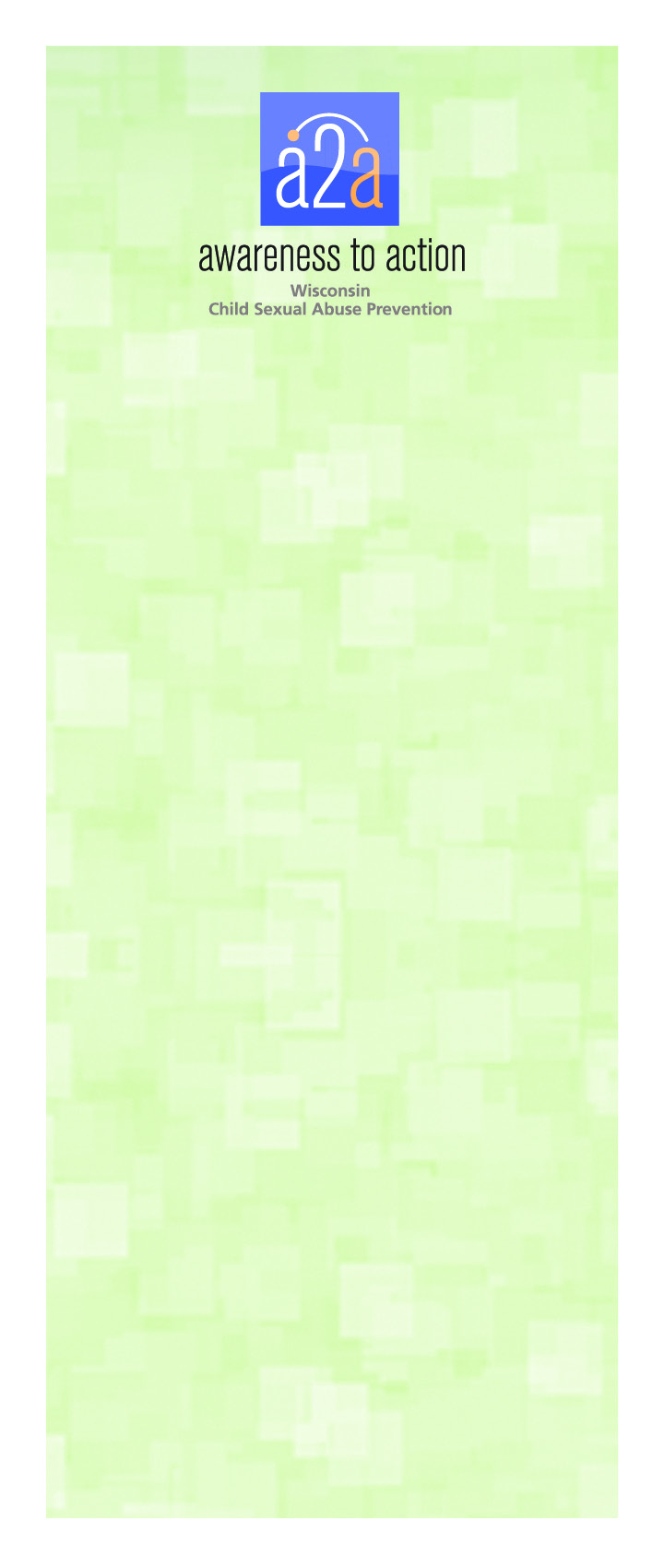
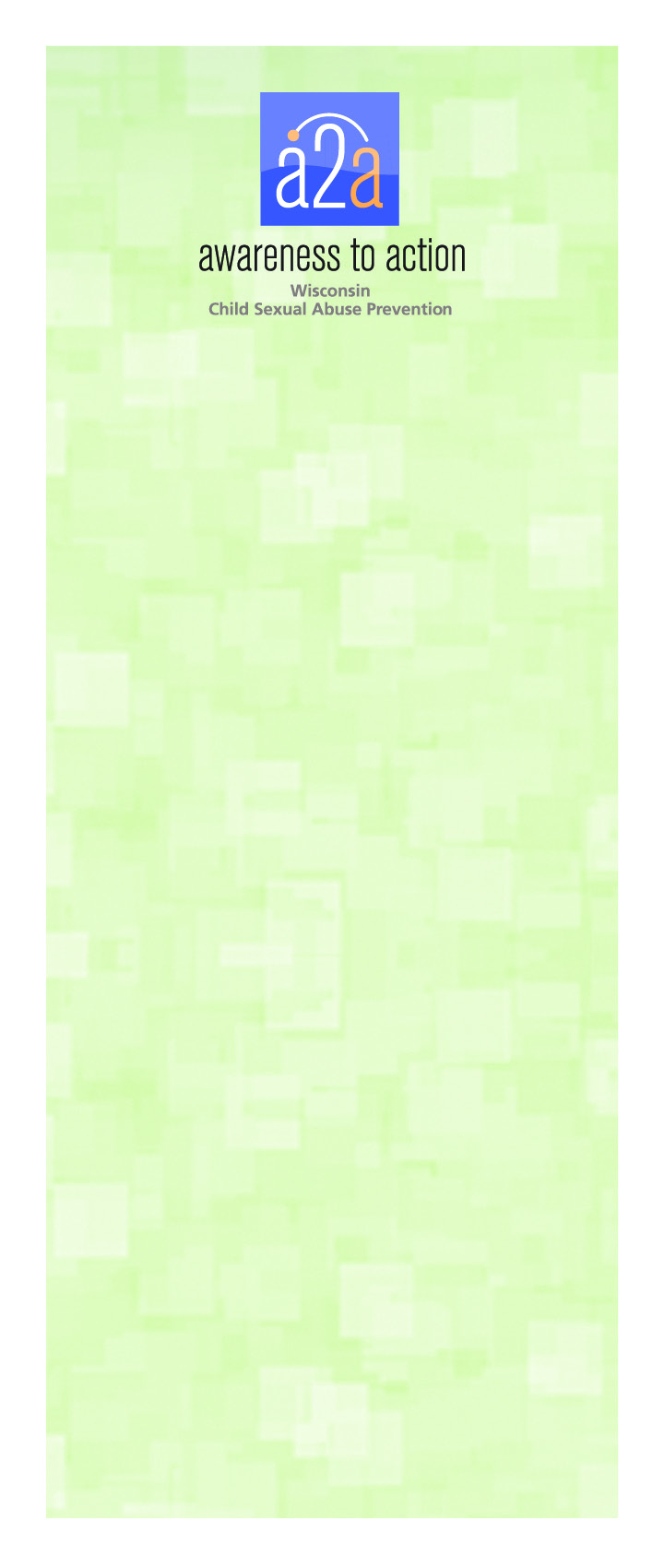
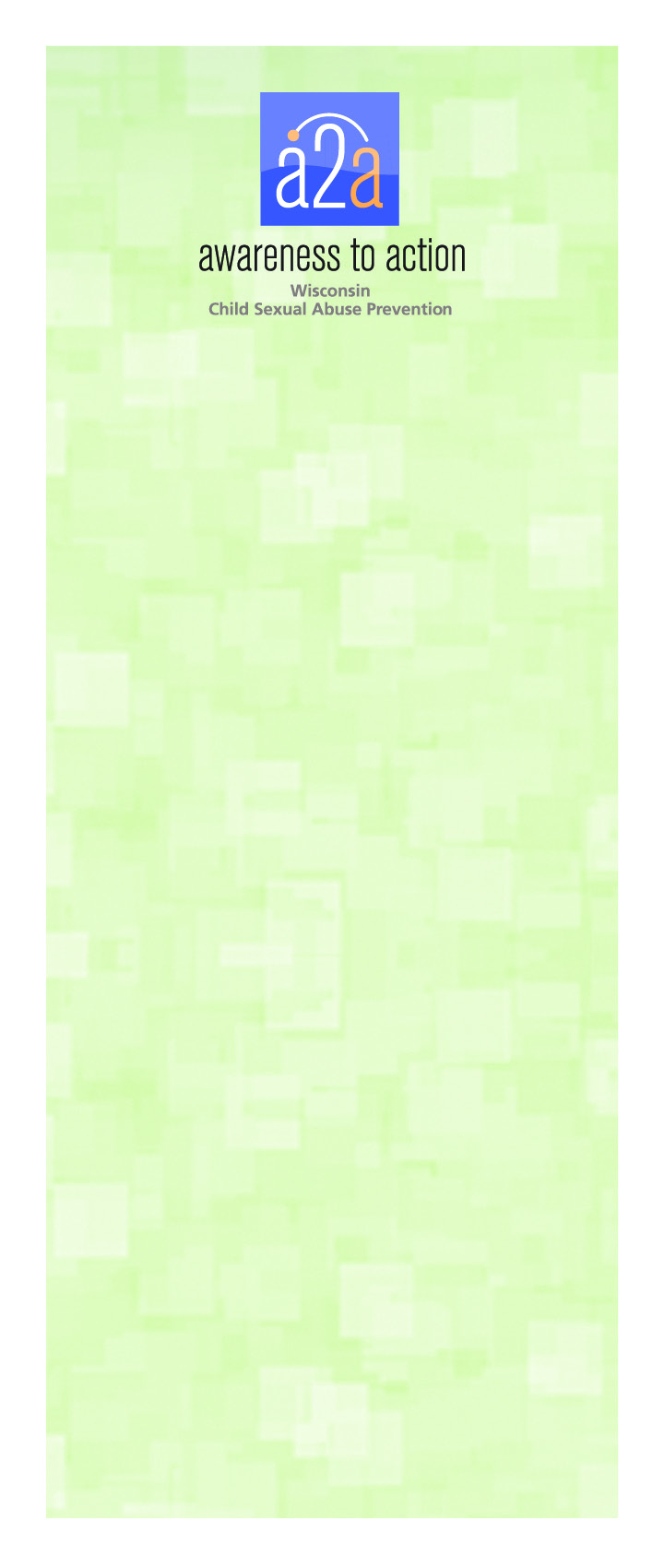


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**Does the program/organization have policies on how to prevent, recognize and respond to inappropriate and harmful behaviors?** All agencies should have procedures in place to monitor interactions between youth and staff/volunteers/other youth. It should also have a well-defined reporting structure so that staff/volunteers and participants know who to contact with concerns.

**Does the program/organization do all it can to ensure a safe environment**? This includes making sure the physical environment is open and visible to multiple people.

**How does the program/organization respond to inappropriate behavior and breaches in policy?** Every employee and volunteer at the agency should be aware of how to respond and what should be reported – both within the agency and what needs to be reported directly to Child Protective Services.

**Does the agency provide training to staff and volunteers regarding child sexual abuse prevention?** Awareness to Action can provide support to youth serving organizations on developing policies and procedures and provide trainings to help ensure safe environments. For more information, visit [www.A2Awisconsin.org](http://www.A2Awisconsin.org).

Adopted from The Centers for Disease Control and Prevention document “Preventing Child Sexual Abuse within Youth-Serving Organizations: Getting Started on Policies and Procedures (<http://www.cdc.gov/ViolencePrevention/pdf/PreventingChildSexualAbuse-a.pdf>).”

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